



IMPROVING THE LIVES OF CHILDREN & FAMILIES THROUGH EFFECTIVE GRANTMAKING

Racial Equity Resources

In keeping with our commitment to racial equity, we offer the following resources to support ECF members with their ongoing learning on racial equity issues. This collection of resources comes from ECF and Leadership Team member recommendations and/or trusted websites (e.g., Northern CA Grantmakers). The resource suggestions have not been individually vetted by the Leadership Team. We welcome ECF member contributions to this list (from reliable and/or personal-use sources) as well as comments about any of the resources listed below. Please reach out to Fran Biderman, Executive Director, at earlychildhoodfunders@gmail.com with any resource suggestions and feedback.

We hope that these resources provide you with additional learning opportunities as you explore ways to create greater racial equity in your foundation and with your grantmaking.

–The ECF Leadership Team

- Annie E. Casey Foundation, Race Equity and Inclusion Action Guide, <https://www.aecf.org/resources/race-equity-and-inclusion-action-guide>
- Democracy in Color, <https://democracyincolor.com/home> (podcast and blog by Steve Phillips)
- Early Educator Investment Collaborative, Mary Pauper: A Historical Exploration of Early Care and Education Compensation, Policy, and Solutions, <https://earlyedcollaborative.org/what-we-do/ourwork/mary-pauper/>
- Equitable Evaluation Initiative, Equitable Evaluation Framework, <https://www.equitableeval.org/framework>
- Fund for Shared Insight, <https://fundforsharedinsight.org/>
- Funders for Family Leadership, <https://fundersforfamilyleadership.org/>
- Grantcraft, Grantmaking with a Racial Equity Lens, <https://learningforfunders.candid.org/wp-content/uploads/sites/2/2018/12/equity.pdf>
- Grantmakers for Effective Organizations, Shifting the Evaluation Paradigm, <https://www.geofunders.org/resources/shifting-the-evaluation-paradigm-the-equitable-evaluation-framework-1332>
- Justice Funder, The Choir Book, <http://justicefunders.org/choir-book/>
- Nonprofit AF, <https://nonprofitaf.com/> (honest, sometimes harsh, satirical look at nonprofits and foundations overall, often through an equity lens)
- Northern California Grantmakers:
 - Get It Right Report, <https://ncg.org/get-it-right-5-shifts-philanthropy-must-make-toward-equitable-region>
 - Racial equity resources, <https://ncg.org/resources/search?keys=racial+equity>

- Philanthropic Initiative for Racial Equity, <https://racialequity.org/> (website, reports, etc.)
- PolicyLink and Bridgespan, Moving from Intention to Impact: Funding Racial Equity to Win, https://www.policylink.org/resources-tools/moving_from_intention_to_impact
- Positive Racial Identity in Early Development (P.R.I.D.E) Program at University of Pittsburgh, <https://www.racepride.pitt.edu/>
- Race Forward, Racial Equity Impact Assessment Toolkit, <https://www.raceforward.org/practice/tools/racial-equity-impact-assessment-toolkit>
- Research articles about positive racial identity:
 - <https://psycnet.apa.org/record/2018-36936-001>
 - <https://www.sciencedaily.com/releases/2014/02/140203084232.htm>
 - <https://pubmed.ncbi.nlm.nih.gov/12361322/>